



Board of Directors Meeting Minutes
 March 29, 2018
 7:00-9:00 pm
 Location: Michael Rice's Home
 1634 W. Farragut, Chicago, IL

<u>Name</u>	<u>Board Position</u>	<u>Attended?</u>
Michael Erwin	President	Yes
Matt Herek	Vice President	Yes
Joshua Dehnke	Vice President	Yes
Julie Norris	Secretary	Yes
Michael Rice	Treasurer	Yes
Matthew Graham	Director	Yes
Jay Gonnam	Director	Yes
Lindsay Frounfelkner	Director	Yes
Brian Hull	Director	No
Christina Roberts	Director	Yes
Jonathon Shaw	Director	Yes

PRIOR MEETINGS:

1. Approval of Agenda: Passed
 Motion: Mike/Second: Lindsay
2. Approval of Prior Minutes (27/Feb/18): Passed with changes
 Motion: Matt/Second: Josh

SPECIAL BUSINESS:

1. Treasurer's Report :
 Negative net income on report is due to park district permit fees paid for Open Softball, Women's Softball and Open Flag Football. \$72K paid. Registration is slow but will pick up.
 Items of concern:
 1. Women's basketball budget is tight but waiting for \$1900 refund from park district.
 2. Open basketball budget is tight but still waiting on team fees from LKH.

Registration is slow for Pride on Pitch and Flag Football but it is still early. Flag Football is more than ½ way to last year number.

Board Budget: No questions.

Motion to Approve Treasurers Report: Matt: Second/ Josh- Passed

LeagueApps Double Charge Issue: On March 8, 2018, LeagueApps experienced a processing error and some members that registered that day were charged twice. A few CMSA members reached out to Michael and other board members. Michael sent an email to effected members that a refund would be issued. LeagueApps refund was processed directly to members.

2. By-Law Suggested Changes-

Michael emailed suggested by-law amendments to board today. Board members will review amendments before next meeting. Board will have open discussion at April meeting. Board will need 7 (by-law changes require 2/3 approval) votes in order to bring amendments to the membership meeting in June. Summary of suggested amendments; terms limits, define roles of board, direct elections of 5 officers, move to 3 appointed positions on board with defined roles.

3. Commissioners Playbook/Succession Planning-

Board continues to update/revise Commissioners playbook.

Suggested Clarifications/ Changes:

- 1B (ii): Identify LeagueApps Administrator or clarify name of administrator. Person overseeing it will change and language was intended to be vague. Request to add parenthetical that identifies who may take on this role.
- 2C- Additional language that clarifies that commissioners and their boards are responsible first hand to determine if violations occur and the penalty for violations of their discipline policies. The policy needs to also adhere to the CMSA Code of Conduct. Commissioner can refer to Board (Appellate Body) for support after penalties have been issued but leagues should manage discipline within their league.
- VI: Addtl resources- Confirm the link to by-laws policies procedures.
- VII: Local Vendors/Sponsors List- Keep the list updated and inclusive of all sponsors.

General Comments:

- There are many references to liaison throughout. Identify definition of liaison earlier in document.
- Include in Section 1 or 2: Only registered players are allowed to participate in sports per CMSA policy and insurance. Highlight this item early in document.

4. CMSA Pride Month Events –

Matt requested \$4K budget for various media/promotion/giveaways and new signage/flags to be worn for pride events. We have approx. 2700 athletes register for spring/summer sports.

- Promotion/Giveaways: CMSA wrist/head bands. Approx. order will be 2900. Approx. cost for wrist/head bands will be \$2900.
- New signage for table throws/ pop up flag: Approx cost is \$600. These are permanent pieces that can be used at other events/sports.

Discussion- Is it worth the time and money to allocate these funds? Board decided at previous meeting to not staff information tables at summer street fests. We can re-direct those funds. Because we will not be present at street fest, Board thinks this is an opportunity to get the CMSA out to members and be present at our sports. Members get excited for giveaways and members will wear the wrist/head bands all year long. Quoted pricing is from Icandee. Matt's second vendor pricing was similar. Suggestion to investigate if we can

partner with Miller Lite or other vendor.

Motion to Allocate \$4K to Media/Promotion: Matt/ Second: Julie- Passed

Staffing pride events- Need to further define, (set up volunteer sign up list) who is staffing/ footprint at each sports in June. Start with Board members and further identify commissioners/volunteers who can represent at each sport.

- Pride Parade- Float (cost tbd after theme determined) and sound (contract for \$700 being sent to Jay) are reserved. Last year float cost was \$4K. Jay is contacting Chicago Sky to see if we can partner on float-doesn't seem likely at this time. Jay and Mike will work on float theme. Possible idea to integrate CMSA (40th anniversary) into theme. We can create 40th logo. Jay will also investigate and see if there is an opportunity to get CMSA float closer to beginning of parade. Possibility of getting Demi Lovato's, girlfriend, DJ Kitten, on our float. Christina will investigate and we may need to change our sound set up. Christina will report next meeting. Mike is ordering beads/giveaways.
- Pride Bowl Medical Staffing- Presence pulled out of event providing medical care. Howard Brown may take it over. Matt will advise next mtg.

5. Marketing/ Survey-

Board agreed to revise survey questions, drop logo, marketing, pride month questions and focus solely on sports based questions. Target release date is April 15. Mike and Matt revise questions and send to Board for feedback. Board will discuss a contest to promote at next meeting.

6. Proud To Run-

Sponsorship agreement and donation sent to PTR. Board agreed that we will not staff the event this year.

7. HOF-

Nomination closes tomorrow at 5pm. Mike will discuss nominees with Board at next meeting and date will be chosen next meeting.

8. Partner/Events Update-

- Bulls Game- 25 tickets were sold.
- Wolves- Pride Appreciate Event. Try to get tickets and do contest with membership
- Goodman Theatre- Lindsay will reach out to see how many tix were sold with the CMSA discount and Board will look at future events to promote to membership.
- Chicago Sky-Pride Game is June 1, 2018. Date clashes with Pride at Beach. Jay will follow up and ask for free tickets for CMSA to give away as promotion.
- Chicago History Museum- Jay did not hear back from museum. We can still promote their LGBT events with our members via Facebook.
- Out at Wrigley- August 26. Jay will investigate.
- Sunset tour- Too expensive for our demographic
- Tall Ships/ Roof To: After work happy hour. Jay will investigate.

9. Self Defense Class-

- Class is scheduled for April 18 set at Center on Halsted

10. Questions/concerns from Membership –

- Suggestion to host a bags tournament at Wrigley in the Park. Christina will reach out to her contact and get back to Board.

NEW BUSINESS/CLOSE:

1. Open Forum:
 - Board is waiting for room assignments from Center on Halsted for Election Meeting
 - Men's Basketball- Water damage in gym 2. Clem will be prepared to move games as necessary.
 - Brian Hull has resigned from the Board due to work travel commitment. Board discussed filling his vacant position. Due to the time of year/ limited remaining meetings in current term, Board voted against filling the open position.
2. Feedback and Close
3. Next Meeting: April 25th at 7pm at Mike Erwin's house.
Motion to Adjourn- Lindsay/ Second: Jonathon
Adjourned: 8.24pm