



Board of Director's Meeting Minutes  
 December 14<sup>th</sup>, 2020  
 7:00 pm  
 Location: Google Meetings

<u>Name</u>	<u>Board Position</u>	<u>Attended?</u>
Lindsay Frounfelkner	President	Yes
Michael Richardson	Vice President	Yes
Chris Rinere	Vice President	Yes
Drew Ladochi	Secretary	Yes
Brandon Knop	Treasurer	Yes
Paul Johnson	Director at Large	Yes
Myles Lawter	Director at Large	Yes
Kyle Palmer	Director at Large	Yes
Jeremiah Stevens	Director at Large	Yes
Jason Topping	Director at Large	No
Zack Zusag	Director at Large	Yes

### Call to Order

#### PRIOR MEETINGS:

1. Approval of Agenda:
  - a. **Approved.**
2. Approval of Minutes (October 26th, 2020):
  - a. **Approved.**

#### REPORTS OF OFFICERS AND COMMITTEES:

1. President

- a. Reached out to Hall of Fame committee to see how to proceed with COVID-19 considerations.
- b. January 9<sup>th</sup> the governor will provide updates to restrictions. Currently indoor recreational sports are not allowed while in tier three of COVID-19 restrictions.
2. Treasurer.
  - a. We are up to 416 annual CMSA memberships. Each sport that was open during COVID-19 did not go into a negative balance.
  - b. We are still running a profit for the year. Income is the same, but expenses are continuing to increase. A big expense for us includes the online transaction fees.
  - c. We have an audit that we need to do with the accounting firm at the beginning of the year. We projected for 50000 of membership fee income and halfway through the year we are at 10000 in. We need to limit our budget expenses going forward.
  - d. Presented treasurer's report. **Motion to approve plan:** Drew Ladochi motion, Paul Johnson second. All in favor. Motion passes.
3. Vice President – Athletics
  - a. Cleaned up any discrepancies with permit payments with the treasurer.
4. Vice President – Operations
  - a. Compiled a list for training and development of commissioners. Reached out to people that would be helpful in creating a group to update the commissioner's handbook. Group will meet after the holiday season.
  - b. Presented that we should have a list of subject matter experts for people to reach out to. It would be a "who to call" list. We should consider asking people from the Hall of Fame.
5. Secretary

### **SPECIAL BUSINESS:**

1. Strategic Planning – Jeremiah Stevens
  - a. Mission statement and values statement should guide projects we need to work on for the next five years.
  - b. We need to prioritize and set timestamp markers for where we want project to start.
2. Facebook Community Group – Drew Ladochi
  - a. We need to encourage our commissioners to share the group via their social channels to make CMSA members aware. We want this to be a place where members can interact and socialize with each other virtually.
  - b. Leagues can create their own groups linked to our main Facebook page as well. This can help people find teams as a free agent or meet other teams.
3. eSports – Chris Rinere
  - a. Two new CMSA members offered to help run additional eSport leagues.
  - b. We want to keep a list of games people are interested in playing. We can also survey the members after their league is done to see how it went and what else they would like to try.
  - c. As we introduce these new leagues, we are not charging a fee for each sport. We are requiring a CMSA annual membership fee.

## **NEW BUSINESS:**

1. Summer/Fall Sport Carry Over – Brandon Knop
  - a. Each sport is allowed to carry over 10% of their budget less any carryover from prior year. Due to COVID-19 it is hard for commissioners to estimate how many players or teams may participate so overages in budgets are not a matter of poor budget management necessarily. Going forward the full board will review all sport budgets at season conclusion. This vote would move to allow the Open Summer Softball, Women’s Summer Softball, Fall Kickball, and Women’s Fall Softball to carry over their remaining 2020 funds to next year’s season.
  - b. **Motion to approve increased carry over amounts:** Drew motions, Jeremiah second. All in favor. Motion passes.
2. Chess – Michael Richardson
  - a. Presented a new league for virtual Chess with the rise in popularity from Netflix. Cost would be free to participants that have a current CMSA annual membership fee.
  - b. Chess has potential to go from virtual to in person games.
3. Sponsorship Discussion – Kyle Palmer
  - a. Presented an idea to support an individual in the community with a sponsorship through donations.
  - b. Jeremiah shared that fundraising for a specific person can have tax consequences.

## **ANNOUNCEMENTS:**

1. DEI follow up – Michael Richardson
  - a. The form for reporting DEI violations will be submitted, emailed to sports liaison, and DEI member. We are trying to protect the person reporting.
  - b. We need to determine disciplinary categories of warnings, suspensions, probation, and expulsion.
  - c. We should try to educate the violator on what went wrong and provide materials as a suggestion.

**Motion to Adjourn at 8:42pm.** Drew motion, Myles Second. All in favor. Motion passes.